

**PM&R CV #6001**

Publications and presentations available upon request. Contact Dora, [dmancias@expertwitnessdoctors.com](mailto:dmancias@expertwitnessdoctors.com).

**LICENSES AND CERTIFICATIONS**

Medical Licensure Texas G3714

February 27, 1983

Board Certified, American Board of  
Physical Medicine & Rehabilitation

May 21, 1986

Board Certified, American Board of  
Electrodiagnostic Medicine

April 8, 1990

Certified Designated Doctor Texas Department of Insurance,  
Division of Workers Compensation

**EDUCATION**

***Undergraduate***

B.S. East Texas State University (Agriculture and Animal Science) 1976

***Post-graduate***

Graduate work - Texas A&M University (Physical and Animal Science) 1976-1977

M.A., Southern Methodist University (Parasitology and Immunology) 1979

M.D., University of Texas Medical School, Houston 1982

***Residency and Internship***

University of Texas Health Science Center, San Antonio

Physical Medicine & Rehabilitation

July 1982 - June 1985

**ACADEMIC APPOINTMENTS**

University of Texas Health Center, Tyler

Clinical Associate Professor

Department of Family Practice, then Occupational Medicine

1992-1997, then 1997 – 2010

University of Texas Health Science Center, San Antonio

Chief Resident, Department of

Physical Medicine & Rehabilitation

July 1984 - June 1985

**CURRENT STAFF PRIVILEGES**

Trinity Mother Frances Rehabilitation Hospital of Tyler (HealthSouth)

3131 Troup Highway

Tyler, Texas 75701

## **EMPLOYMENT**

Private Practice, Physical Medicine & Rehabilitation  
Jacksonville, Texas  
March 1, 1999 – May 30, 2014

Director, Day Neuro, Traumatic Brain Injury and Day Hospital  
Programs, Trinity Mother Frances Rehabilitation Hospital of Tyler  
Tyler, Texas  
September 1997 - current

Associate General Medical Director and part-time practitioner  
Northeast Texas Public Health District, community Health Center  
Tyler, Texas  
March 2006 – September 2007

Office practice in private setting, continuous 1985 – 1997  
Tyler, Texas. Part time (2 – 5 patients per week) January 1998 – February 1999  
Currently main duty is Grace Community Healthcare Ministry in Mineola, Texas and  
administrative duties at Trinity Mother Frances Rehabilitation Hospital, Tyler, Texas.

Clinic Director East Texas Muscular Dystrophy Association 2000 – current

Medical Director, Grace Community Healthcare Outreach Ministry  
Mineola, Texas  
December 2006 - current

Volunteer Physician for “HOPE” program for Cherokee County 2004 – present

Physician, Adult general practice, Cherokee County Public Health Department  
November 2008 – 2014

Medical Director, Texas Rehabilitation Commission (TRC)  
Austin, Texas  
January 1998 - February 1999

Medical Director, Social Security Administration (TRC administered)  
Disability Determination Services – Texas  
Austin, Texas  
January 1998 - February 1999

Medical Director and Chief of Department of  
Physical Medicine & Rehabilitation  
East Texas Medical Center – Tyler, Texas  
July 1985 – October 1994

General Medicine (part time) various minor emergency  
and family health care centers – San Antonio, Texas  
1983 – 1985

## **MAJOR PROFESSIONAL AFFILIATIONS & HONORS**

Special Recognition from The Texas House of Representatives by decree on November 21, 2005 by Representative Chuck Hopson for “contributions to the well being of East Texans...and tireless commitment to public health...”

Member of Board of Governors,  
American Academy of Physical Medicine & Rehabilitation  
1995 – 2002

Fellow, Physiatric Association of Spine, Sports and  
Occupational Rehabilitation (PASSOR) - 2014

Member, American Medical Association House of Delegates  
(Alternate delegate representing specialty society of PM&R), 1994 – 1998

Member, American Medical Association 1985 – current

Member, Texas Medical Association, 1982 - current

Member, Texas Medical Association House of Delegates 1996 – 2002

Member and Past President, Texas Physical Medicine & Rehabilitation Society

Member, and past President Cherokee County Medical Society 1999 – current

Member, Smith County Medical Society, 1985 – 1999

Member, Smith County Medical Society Board of Directors 1996 – 1998

President Cherokee County Medical Society, 2001, 2002, and 2007  
TMA Delegate and Executive Committee member during presidency

Texas Department of Insurance – Division of Workers Compensation certified  
Designated Doctor 1999 – current

## **PROFESSIONAL ASSOCIATIONS AND COMMITTEES**

### **NATIONAL**

Member-at-Large, Board of Governors, American Academy of  
Physical Medicine & Rehabilitation (AAPM&R) 1995 – 2002

Member, Medical Practice Committee of the AAPM&R  
1991 – 1994

Chairman, Health Care Finance Subcommittee of the  
Medical Practice Committee, AAPM&R  
1991 – 1994

Member, and/or Liaison to Health Policy and Legislation Committee of the  
AAPM&R 1991 – 1997

Advisory Member, Diagnostic, and Therapeutic Assessment reference panel to the  
American Medical Association Council on Scientific Affairs  
1996 – 1998

Alternate Delegate, AMA 1994 – 1998

Prior Manuscript reviewer for *Archives of  
Physical Medicine and Rehabilitation*

Department of Education, panelist for field initiated research grant approvals regarding  
disability research, Washington, D.C.  
December 1996

#### STATE ACTIVITIES

Chair, Committee on Rehabilitation, Texas Medical Association  
1992 – 1997, 2000 - 2004

President, Cherokee County Medical Society, 2001, 2002, and 2007; currently Vice  
President

Board of Directors Texas Medical association Political Action Committee

Delegate or alternate, Texas Medical Association, representing Cherokee County Medical  
Society, spring 1999 -2002, 2004, 2007, and 2014

Delegate, Texas Medical Association, representing Smith County Medical Society  
1997 – 1998

Section Leader, TMA 1995 Strategic Planning Committee, September 1994

President, Texas Physical Medicine and Rehabilitation Society,  
1991-1992

Appointed TMA member to Texas Governor's Committee on People with  
Disabilities (Business Leader's Network)  
July 1994 – 2004

Member, Medical Executive Committee  
HealthSouth Rehabilitation Hospital of Tyler  
2004 – Current

Member, Utilization Review Committee  
HealthSouth Rehabilitation Hospital of Tyler  
2004 – Current

#### **LOCAL AND CIVIC ACTIVITIES**

Medical Director, Grace Community Healthcare Ministry, Wood County 2007 - current

Clinic Director Muscular Dystrophy Association of East Texas  
2000 –2010

Committee Member, East Texas Advocacy Project, Texas Commission for the  
Developmentally Disabled 2004 – 2006

Advisory Board Member, East Texas Center for Independent Living  
2002 – 2004

Volunteer, Cherokee County Indigent Health Care Clinic and Hope;  
Jacksonville, Texas  
2002-2014

Volunteer, Cherokee County Health Department Adult General Medicine Clinic  
November 2008 - 2014

Volunteer Physician at Bethesda Clinic, Tyler, Texas

Local Medical Consultant, Department of assistive and Rehabilitation Services  
Tyler, Texas  
2001 – Current

Member, Foundation Board and President's Circle, Tyler Junior College  
1992 – 1996

Member, Mayor's Committee for People with Disabilities, Tyler, Texas  
1992 – 1994

Member, Board of Goodwill Industries of East Texas  
1986 – 1996

Co-founder and Medical Liaison of M.I.S.T.E.R.  
(Mobility Impaired Sharing Time, Education and Resources)  
support group for the mobility impaired in Tyler area.  
1988 – 1993

Founding member, prior board member and member of development committee of the Tyler Independent Living Center

Member, Board, East Texas Chapter, Texas Brain Injury Association, 2000 – 2006 (previously was ETBIA Advisory Board Member)

Sustaining Member, East Texas Wheelers and Walkers support group

Honorary Board Member, Humane Society of Smith County 1997 – 1998

## **PRESENTATIONS**

Ongoing General Public Health, Volunteer Medical Missions and frequent healthcare related lectures and presentations to local groups

Ongoing Physical Disabilities Lectures for Vocational Rehabilitation Counselors, Department of Rehabilitation Services, Tyler Unit, February 2003 - current

Lecturer, “Women and Stroke 2002”, American Heart Association East Texas Chapter, Tyler, Texas May 2002.

Presenter, “The Appropriate Oversight, Prescription and Utilization of Physical Therapy Services”, Texas Medical Association, annual Meeting, Houston May 2001

Presenter, “Physical Needs of Brain and Spinal Cord Injuries” at University of Texas Health Center, March 2001

Presenter, Course on Independent Medical Examination, “The Independent Medical Examination from a PM&R Perspective”, AAPM&R Annual Assembly, San Francisco, November, 2000

Moderator or presenter at AAPM&R Medical Practice Seminars and Sessions annually at fall meetings, 1991 – 1994, additionally at interim meetings, Philadelphia, May 1992, Cincinnati, May 1993, and New York, May 1994

Presenter and Member, Top Planning Board, Texas Rehabilitation Commission, along with presentations to Oversight Board, Texas Rehabilitation Commission 1998 – 1999

Guest Speaker at East Texas Wheelers and Walkers, Fall 1998 meeting

Grand Rounds, “Medical Complications of Traumatic Brain Injury”, HealthSouth Rehabilitation Hospital of Tyler, Fall 1998

“Hopes and Realities – Improving the Quality of Life for Survivors and Families, Issues in Medical Management”, January, 1989, Tyler, Texas

Guest Speaker for Swan Seminar, “Rehabilitation Medicine”, Tyler, Texas, fall 1985

Multiple lectures presented to health care personnel, civic groups, and societies for the disabled in Smith County, Texas and surrounding areas; 1985 – current and ongoing

## **RESEARCH**

All Terrain Vehicles and motorcycle related injury prevention analysis and research, 2001 - 2005

Chagas Disease, Musculoskeletal disease, and upper extremity conditions and comparative osteology among Mopan and Kekchi Maya  
Toledo district, Belize 1999-current

Prospective and blinded research regarding outcomes after endoscopic carpal tunnel release procedures (using electromyographic practice guidelines) 1995 – 1997

Immunological serum column separation procedures  
University of Texas Health Science Center, Houston, 1982

Chagas Disease, Immunology and Parasitology  
Southern Methodist University, 1976-1978

## **MISCELLANEOUS**

Elected Secretary, Texas Chapter, Explorers Club, November 2006  
Term 2007-2008

Accepted as Fellow, active member, The Explorers Club,  
January 2003 – ongoing participation

Frequent general medical volunteer work and comparative anthropological and tropical disease research trips to Central America, South America, Pakistan, and Northeast China.

Hurricane Rita relief 2005 and Hurricane Stan relief 2006

Local indigent medical care volunteer work, Smith County Pro Bono, Bethesda clinic in Smith County, and Grace Community in Wood, County